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"Jennifer Kim has been more interested in being an elected official than in being a public servant," Shade said. "The biggest difference is my approach to leadership. ... I think we have very different attitudes about the role of a council member."

Kim's re-election depends, in part, on whether she can cobble together the money, organization and votes that propelled her into the 2005 runoff from a crowded field of four top-flight contenders and ultimately to victory.

Part of her success at the time can be attributed to the support of two big political fish — the firefighters union and political consultant David Butts — who backed her early.

The firefighters gave Kim credibility when they broke from the other public safety groups and endorsed the newcomer.

Since joining the council, Kim has disappointed the firefighters by failing to lead on issues that matter to them, said Stephen Truesdell, president of the Austin Firefighters Association.

It is too early to say if the firefighters will once again back Kim, Truesdell said.

Butts, a kingmaker of sorts in city politics, joined Kim's campaign and brought her some political legitimacy. He has yet to say publicly whether he will work with her on her re-election effort.

### Jennifer Kim

**Age:**35

**Occupation:**Council member; vice president of VIAS International LLC.

**Education:**Bachelor's degree in political science, Texas A&M University; master's degree in public affairs , Princeton University.

**Experience:**Legislative aide for Texas Sen. Judith Zaffirini, D-Laredo; economic development specialist for the federal Economic Development Administration; board memberships in Austin, including Social Equity Commission, Census 2000 Complete County Committee, Commission on Immigrant Affairs and Community Leadership Council; owned a Computer Moms franchise, which does computer support and training for residential customers and small businesses.

### Randi Shade

**Age:**41

**Occupation:**Founder of Charitygift, an Internet charitable giving site; former executive director, Entrepreneurs Foundation of Central Texas.

**Education:**Bachelor's degree, University of Texas; master's in business administration, Harvard Business School.

**Experience:**UT student body president; founding executive director of Texas Commission on Volunteerism and Community Service under Gov. Ann Richards; director of national development for City Year; volunteer board member for groups including PeopleFund, University of Texas Hillel Foundation and Greater Austin Chamber of Commerce.

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